

GRENADA

Labour Relations (Amendment) Act

Act No. 11 of 2000.

Arrangement of Sections

1. Short title
2. Amendment of section 2 of Act No. 15 of 1999
3. Amendment of section 22 of Act No. 15 of 1999
4. Amendment of section 25 of Act No. 15 of 1999
5. Amendment of section 34 of Act No. 15 of 1999
6. Amendment of section 60 of Act No. 15 of 1999
7. Commencement

An Act to amend the Labour Relations Act, 1999 No. 15.

[By Proclamation].

Be it enacted by the Queen's Most excellent Majesty, by and with the advice and consent of the Senate and House of Representatives of Grenada, by and with the authority of the same as follows:

Short title.

1. This Act may be cited as the Labour Relations (Amendment) (1999) Act, 2000.

Amendment to section 2 of Act No. 15/1999.

2. Section 2 of the Labour Relations Act, 1999 (hereinafter referred to as "the Principle Act") is amended by the following:

- (a) deleting the definition of "dependent contractor" and substituting the following:

"dependent contractor" means any person or undertaking, corporation, company, public authority, or body of persons being an employer, who or which employs any person to work under a contract of employment, but whose economic means are of such a nature that the dependent contractor or "petty contractor" has to depend on assistance whether financial or otherwise prior to the undertaking of the contract.

(b) inserting after the definition of “employers’ organization” and before the definition of “irregular industrial action” the following:

“independent contractor” means any person or undertaking, corporation, company, public authority, or body of persons being an employer, who or which employs any person to work under a contract of employment, and whose economic means are of such a nature that the independent contractor does not have to depend on assistance whether financial or otherwise prior to the undertaking of the contract.

(c) Deleting the definition of “registered organization” and substituting the following:

“registered organization” means a Trade Union or employers’ organisation, as the case requires, registered in accordance with this Act.

Amendment of section 22 of Act No. 15 of 1999

3. Section 22 (1) of the Principle Act is amended by deleting the word “or” appearing in line four and substituting therefor the word “on”.

Amendment of section 25 of Act No. 15 of 1999

4. Section 25 (1) of the principle Act is amended by deleting the figure “1997” and substituting therefor the figure “1999”.

Amendment of section 34 of Act No. 15 of 1999

5. Section 34 of the Principle Act is amended by deleting the words in subsection (2) and substituting the following:

“Notice of the application shall be served on the employer by the applicant trade union and such application shall include a description of the proposed bargaining unit”.

Amendment of section 60 of Act No. 15 of 1999

6. Section 60 of the Principle Act is amended by repealing paragraphs (5) (a) and (5) (b) thereof and substituting the following:

“(a) order the reinstatement or reengagement of the employee or former employee in the employment of the employer or former employer; or

(b) order the employer or former employer to pay compensation to the employee or former employee”.

Commencement

7. This Act shall come into operation on such day as the Governor-General appoints by Proclamation for the commencement of the Principle Act.

